

ACTIONS TO ENHANCE WORKPLACE BELONGING

Eight actionable ideas that can have
immediate impact in any organization

1. EDUCATE LEADERS AND INVEST IN MEANINGFUL DIVERSITY TRAINING



2. LISTEN TO EMPLOYEES AND ESTABLISH A SHARED VISION

3. FORM AN INCLUSION COUNCIL AND BE PROACTIVE ABOUT
DEVELOPING SPECIFIC INCLUSION INITIATIVES



4. CREATE OPPORTUNITIES TO APPROPRIATELY CONNECT
WITH EMPLOYEES AND FOSTER BETTER SOCIAL BONDS

5. CREATE OPPORTUNITIES TO INTERACT WITH AND CELEBRATE
EMPLOYEE DIFFERENCE



6. HOLD BETTER MEETINGS, WHERE ALL VIEWS ARE
WELCOME AND SOUGHT OUT

7. CREATE EMPLOYEE RESOURCE GROUPS AND ESTABLISH
MENTORING INITIATIVES



8. REPORT GOALS AND MEASURE PROGRESS